



**Dr. S. Selvanathan** has over 30 years experience in the area of Human Resource and Industrial Relations Management having risen from the ranks to become the General Manager (Human Resource Department) of a leading multinational organization.

In the course of this rich experience he was a panel member of the Industrial Court for 3 terms and has heard disputes that were brought before it for arbitration. His experience includes handling industrial as well as Labour Court cases.

Due to his vast experience, he is frequently called – up as a consultant and his clients include numerous multinational organizations involved in electronics, manufacturing, construction, hotel, security, human resource and service industry. He is also a regional trainer in areas relating to the subject.

He is also involved in Industrial Safety and was the Chairman of the Occupational Safety & Health Sub-Committee of the Malacca branch of the Federation of Malaysian Manufacturers' for about 10 years besides being the Chairman of the house committee on Occupational Safety & Health. He has also attended the Train the Trainer programme and the Safety and Health Officer Certification Course conducted by NIOSH. He is a certified Trainer by PSMB.

He was also a pioneer in the research and implementation of the Code of Conduct for the Prevention and Eradication of Sexual Harassment at the Workplace. He is a specialist on the Labour Laws of Malaysia and was also actively involved in the various labs conducted by PEMANDU under the Prime Minister's Department in the last amendments especially to the Employment Act 1955, the Industrial Relations Act 1967 and the Trade Union Act 1948. The amendments came into force on 1<sup>st</sup> April 2012.

Dr. S. Selvanathan PhD, holds a degree in Law (UK) and a Diploma in HRM (UK), is also a Professional Will Writer.